



TOWN OF ROCKLAND

Board of Selectmen

Town Hall
242 Union Street
Rockland, Massachusetts 02370

Telephone: 781-871-1874

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EXECUTIVE SESSION

MINUTES of

January 6, 2014

SELECTMEN'S MEETING

Monday, January 6, 2014 @ 7 p.m.

**H. BERNARD MONAHAN MEMORIAL ROOM
TOWN HALL, 242 UNION STREET
ROCKLAND, MASSACHUSETTS**

Chairman:

Edward F. Kimball

Vice Chairman:

Deborah A. O'Brien

Selectmen:

Lawrence J. Chaffee

Michael P. Johnson

Lawrence J. Ryan

Town Administrator:

Allan R. Chiocca

Executive Assistant:

Mary B. Stewart

Open Session ended at 8:00 p.m.

EXECUTIVE SESSION for began at 8:10p.m.

27. Firefighter Grievance

28. On-going Litigation

~MOTION to go into Executive Session not to reconvene by Ms. O'Brien, 2nd by Mr. Ryan passed by Roll Call vote 4-0.

8:05 p.m. Chairman Kimball called the meeting to order.

Present were Selectmen Kimball, O'Brien, Chaffee and Ryan. (Mr. Johnson not present)

Also Fire Chief Duffey, Town Counsel Clifford, TA Chiocca.

27. Firefighter Grievance

The Rockland Firefighters Local 1602 filed a grievance regarding actions by the Rockland Fire Chief in response to increased sick leave usage by some employees. Attorney Clifford and Chief Duffey discussed the grievance and actions by Chief Duffey to attempt to reduce sick leave usage within the Fire department which is higher than all other town departments.

8:21 p.m. Firefighter Union President Thomas Henderson, Firefighters Tom Heaney, Charlie Williams, Johnathan Hickey, John Sciara, and Union Attorney Patrick Ryan entered the room.

The Firefighters questioned letters being written and discussions being held with high sick users. The Union was questioning the Chief's decision to discuss and reduce to writing his concerns.

After an hour of discussion Chairman Kimball asked if there was anything else, no additional comments on the matter were offered.

~MOTION to take the matter under advisement by Ms. O'Brien, 2nd by Mr. Chaffee passed 4-0.

9:27 p.m. The Firefighters and their attorney left the room.

Further discussion took place with the Chief, TA, Town Counsel and the BOS.

~MOTION to deny the grievance and have Attorney Clifford draft the letter by Ms. O'Brien, 2nd by Mr. Chaffee passed 4-0.

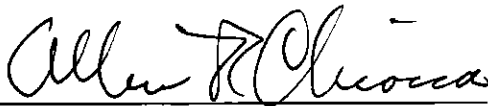
28. On-going Litigation

On the second matter regarding ongoing litigation the BOS heard from Attorney Clifford regarding the current residency distance limitations for firefighters. He recommended that Rockland withdraw from the case. Lengthy discussion took place.

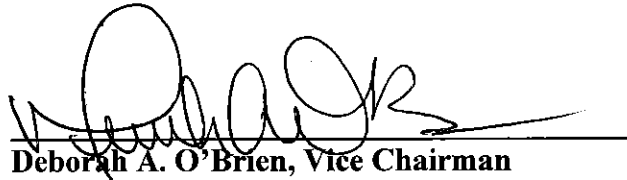
~MOTION to withdraw from the case by Mr. Chaffee, 2nd by Mr. Ryan passed 4-0.

~MOTION to adjourn by Mr. Ryan, 2nd by Mr. Chaffee passed 4-0.

Meeting ended at 9:50 p.m.



Allan R. Chiocca
Town Administrator



Deborah A. O'Brien, Vice Chairman
for the Rockland Board of Selectmen

The listings of matters are those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.

Next regularly scheduled meeting Tuesday January 21, 2014.